

4 月27日,克利夫蘭醫院邀請了著名企業家夫婦 Jack and Suzy Welch(杰克和蘇茜.韋爾奇)爲大家做了一場精彩演講, 這場精彩的演講是他倆多年經營帶來的綜合經營智慧, 這次 Jack 在演講中表示美國這 100 年來教育制度從沒有改變,尤其 是高等院校學費貴、給學生與家庭帶來壓力。

杰克.韋爾奇早期任通用電氣公司總裁,在他任職期間被 評爲世界上最好公司,同時他個人也不止一次被財富雜誌評選 爲董事長兼首席執行官。他的妻子蘇茜,是一個暢銷書作家和

當日演講臺上由在克利夫蘭診所總裁兼首席執行官德洛 斯"托比"科斯格羅夫,醫學博士,杰克和蘇茜.韋爾奇進行了一 次訪談中,分享了他們的經驗見解。

Jack 在這次演講中特別強調一個企業猶如一個運動團隊 精神與每一個的工作崗位至關重大, 他表示在 2008 年他開創 網絡教育,不僅給學生減少經濟負擔,同時讓學生半工半讀更能

Jack and Suzy Welch brought their combined years of business wisdom to Cleveland on April 27, 2015 as guest speakers in

the Ideas for Tomorrow speaker series sponsored by the Cleveland Clinic.

Jack Welch is best known for his prior role as Chairman and CEO of General lectric Company, which was named the vorld's most valuable corporation and was voted the most admired company in the world on more than one occasion by Fortune Magazine.

His wife, Suzy, whom he married in 2004, is a best-selling author and business ournalist whose past experience includes the editorship of the Harvard Business Review, authorship of a work-life column for O: The Oprah Magazine as well as several years at Bain & Company.

Together, they co-authored The Real-Life MBA which is sub-titled "Your No-BS Guide to Winning the Game, Building a Team, and Growing Your Career." Jack Welch is now the Executive Chairman of the Jack Welch Management Institute, an on-line MBA program and Suzy Welch maintains a position on the advisory board.

In a conversational interview conducted by Cleveland Clinic President and CEODelos "Toby" Cosgrove, M.D., Jack and Suzy Welch shared insights from their experiences.

Mr. Welch was particularly critical of the academic tenure system in use by many colleges and universities in the U.S, stating that the system remained unchanged in the last one hundred years. He did not note, however, that while the system may have its drawbacks, it came into being due to the fact that in the past, professors could be terminated from their positions for expressing dissenting opinions or at the behest of large donors.

When asked by Dr. Cosgrove if the couple supported a particular candidate for U.S. president, they declined to say, but went on to comment that support of the middle class is essential to the prosperity and stability of the nation.

Mr. Welch highlighted the importance of good human relations, specifically noting that in the instances when it becomes necessary to terminate a person's employment with a company, it should be done in a manner which preserves the dignity of the af-

Dr. Cosgrove inquired as to the importance of Emotional Intelligence, known as "EQ" when considering a potential hire. Mr. Welch responded that on balance, he would be willing to sacrifice



"忠"能養祿 "靜"能養心: "勤"能養財: "愛"能養家 "誠"能養友; "善"能養德

a certain amount of "IQ" (Intelligence Quotient) for EQ, another indicator of the value he places on human relations.

Mrs. Welch discussed the particularly difficult choices women must make as due to biology, the years to raise children coincide with the years generally considered the prime of one career.

Questions were taken from the audience, after which the couple was available to sign copies of their

4月27日 Jack and Suzy Welch 夫婦

我記得我考大專離開録取分數差 7 命運的態度,平靜地承受落在自己頭 分,當時我就是天天跑學校校長辦公室, 上的必不可免的困難,幸福快樂的生 (我就讀的是上海工會管理幹部學院), 活是人人都想要的,幸福就是簡單。

着自己獲得各種各樣的獎狀對教務處的力 説:您們録取我一定不後悔,這就是我當時不

因爲就是這個不甘心, 改變了我的命運,只 有自己能決定自己的快慢步調, 生活中的-足里生活。但有一點我對生活非常積極,從/ 專物館講解名人的作品. 社會大學讓我學 挺精彩的,做了 10 多年的報紙,它眞的已

爲足以溫暖一生的快樂。

認識許先生很久了,4 月 26 日, 在 Yel-

low Tail 見到他, 他高興地拿了他最







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